



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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March 20, 2026

SHBP State Group Plan Updates ("26" Plans)

1. New Plan Designs

- Newly negotiated plan designs, referred to as the **"26" plans**, will replace all existing SHBP State Group plans.
- Current plans will be retired, and only the new options will be offered moving forward.

2. Special Open Enrollment

- A special open enrollment period will run from **April 1, 2026, through April 30, 2026**.
- Coverage under the new plans will become effective **July 1, 2026**.
- The Treasury Department is preparing and will distribute open enrollment materials.

3. Deductibles

- Newly introduced deductibles under the "26" plans will take effect on **July 1, 2026**.

4. Labs and Imaging Copays

- Planned copay changes for **labs and imaging services will NOT be implemented**.
- An amended resolution will remove these changes from the agreement.

5. GLP-1 Medication Copays

- Copay changes for **GLP-1 medications** have already been implemented as of **January 1, 2026**.

In Solidarity,

Dwight Covalleskie, President

Ellen Cribbin, 1st VP, Line

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